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**B.Arch, B.Ed**

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**CHAIR**  
INTERNATIONAL  
CANOE  
FEDERATION  
**PARACANOE**  
**COMMITTEE**

**ICF**  
**EXCO**  
**MEMBER**  
2021-24

**BOARD**  
**MEMBER**  
ICF BOARD OF DIRECTORS,  
2008-2024

**MUNICIPAL**  
**COUNCILLOR**  
MISSISSIPPI  
MILLS, ON.  
1994-2000  
2003-2018

# RESUME

## LEADERSHIP PROFILE

A recognized international leader in paddling; strategic planner; forward looking; implementer of continuous change. Enthusiastic leader who attracts positive, confident leaders; a leader who knows what excellence feels like, looks like and performs like. A person who is focused on possibility; creates an environment which promotes collaboration, collegiality and accountability; open to new solutions and sees change through to increased capacity and improved performance. Finally, a person who has met all financial management targets while achieving significant growth & Change.

- Organized the first international conference for Paddlers with a Disability in 2008 in Montreal.
- Chair, ICF Paracanoe Committee, 2012-present
- Chair, ICF Canoeing for ALL committee 2008-2012
- Lead, ICF Paracanoeing Programme with over 65 National Federations participating since 2009.
- Led the successful bid for inclusion of Paracanoe in Rio 2016 (6 events); Tokyo 2020 (9 events) and Paris (10 events)
- Led the successful bid for inclusion of Paracanoe in LA2028
- Winner, Lifetime Achievement – World Paddling Awards - 2017
- Co-leader & Facilitator, ICF “*Canoe Summit*”, Nov. 2013, Lausanne to promote female participation in Canoe
- Domestic Development Director of Canoe Kayak Canada, 1999-2015
  - Implemented the re-orientation of the CKC National Domestic program to be growth oriented – led to 25% increase in Sprint Clubs and 30% increase in the Sprint membership.
  - Founded Canada’s *Aboriginal Paddling Initiative*
  - Launched the CKC *PaddleALL* program to provide access to the sport of canoe/kayak for paddlers with physical and/or intellectual disabilities.
- Olympian, 1972 & 1976, C1 & C2-1000m
- Canadian CSP National Team member - 1972-1979
- Recipient of the Queen’s Silver Jubilee Medal
- B. Arch., B.Ed.

*“Dedicated to paddling,  
Committed to developing the potential in  
myself and the people and organization I  
serve”*

*John Edwards*