

LAURA WHITE SPORTING CURRICULUM VITAE

OBJECTIVE

Having worked as a Sports Administer at Australian Canoeing (now Paddle Australia) and then further my career in the private domain, I believe I have a unique set of skills to offer the ICF.

I have a broad range of skills, summarised below which show that I can take on almost any skillset required by the ICF Sprint Committee and lend my experience to other members if requested.

As one of Australia's senior officials, I would like to offer the ICF my experience and local voice, especially in the lead up to Brisbane 2032 Olympic and Paralympic Games.

SPORTING CAREER HIGHLIGHTS

- Commenced working career as an Event Manager and successfully delivered predominantly Canoe Sprint & Marathon events including:
 - 2002 Melbourne World Masters Games
 - 2003 & 2005 Australian Youth Olympic Festivals
- Concurrently I worked within the High Performance unit and have organised all aspects of the Australian Teams and tours to Europe and the Athens Olympic Games.
- I have delivered coaching modules which aligned to newly established standards and more recently developed an official training standard, delivery materials, online & onsite training programs for officials. We have successfully qualified around 20 officials in the last 3 years, some of which will soon be recommended for international accreditation. Naturally some have since left the sport, but I continue to seek opportunities to support and mentor those who continue.
- As an official, I have worked in every position over numerous years and now seek to train & mentor newer officials in the lead up to Brisbane 2032 to ensure Australia has a sufficiently skilled workforce to fulfil any sport specific role.
- Within NSW I successfully Chaired the Sprint Committee for 8 years.
 - One of the key outcomes under my leadership was that more than half the members of many successive National teams were selected from NSW
- I have been a member of the National Sprint Committee for 10 years and Vice-Chair since 2020
- I have been the Vice-Chair of the Paddle NSW Board for the past 2 years

WORKING CAREER HIGHLIGHTS

- My event management background led me into project management which specifically evolved into IT project management.
- I have successfully delivered many large technical projects over the past 20 which have contributed to the success of a business either by increased profits or reduction of costs. Many projects have been in the millions in terms of budgets and/or benefits.
- More recently I have moved into Commercial Management, being the governance side of contracts, specifically IT contracts. I aid the business on commercial negotiations, establishing contracts, ensuring that the business needs are commercially met; that software is procured in a compliant manner. I work with a variety of global vendors and stakeholders across the business and directly with the technical development teams.
- Within this combined background and many years of experience in contracts, I have become the unofficial 'go to' person for the Board and national committee when it comes to governance documents of the respective organisations; drafting competitions rules and memorandums; adhering to constitutional processes and competition rules for the delivery of competition.

HIGH LEVEL SKILLS OVERVIEW

General Skills

Project Management	Business Analyst	Events & Marketing Management
Presentation and Training	Change Management	Implementation Management
Procurement and Contracting	Negotiating and Influencing	Leadership & Management

Financial Management	Stakeholder Management	Risk & Issue Mitigation
Digital Marketing	Oral and Written Communication	Staff & Volunteer Management
Software Integrations	Organisation & Time Management	Policy and Procedural Development
Requirements & Scoping	Database Management & Optimisation	Problem Solving & Solution Oriented

Event Management

- Venue Design and Layout
- Budget planning and cashflow management, procurement, payments, FAR, depreciation and reconciliations
- Results processing and database maintenance
- Development of working group guidelines, terms of reference, event memorandums
- Venues, Budgets, Accommodation, Catering, Transport, Logistics, Venue layout, Entertainment
- Coordinated delivery of support services including:
 - Accreditation, Sport Equipment, Medical, Transport, Security, Media, Villages and Venue Operations, Drug Testing, Sports Science, Athlete Training Plans
- Equipment registers and asset maintenance
- Recruitment and Training of Sport Workforce and Technical Officials

Policy and Procedure

- Development and governance of contracts, Policies and Procedures and supporting documentation:
 - Risk Register and Risk Management Plans
 - Emergency Management Plans
 - Competition programs
 - Venues and Operational Competition Manuals
 - Competition Rules
 - Discipline, Safety, Security, OH&S, Rule Violations and Sport Integrity matters.

OFFICIATING / VOLUNTARY EXPERIENCE

Olympic Games & Paralympic Games

2024 Paris Olympic Games. ID Control

2020 Tokyo Paralympic Games. Deputy Chief Official. First Australian (M or F) to attend Paralympics

2011 London Prepares Canoe Invitational International Official. Finish Line Judge

2004 High Performance Program Coordinator. Managed logistics for Canoe Team to Athens Olympics

2000 Sydney 2000 Olympics Results Operator - Scoreboard Interface: Canoe/Kayak

World Championships

2023 ITO: ICF Senior World Championships: Duisburg, Germany. Boat Control

2022 ITO: ICF Senior World Championships: Halifax, Canada. Boat Control

2021 Selected, but unable to attend Junior World Championships due to clash with Tokyo Paralympics

2020 ITO: ICF Junior World Championships: Brandenburg, Germany. Cancelled

2019 ITO: ICF Junior World Championships: Pitesti, Romania. Deputy Chief Judge

2018 ITO: ICF Junior World Championships: Plovdiv, Bulgaria. Boat Control Lead

2017 ITO: ICF Junior World Championships: Pitesti, Romania. Boat Control

2016 ITO: ICF Junior World Championships: Minsk, Belarus. Finish Line Judge

2005 ICF Marathon Racing Canoe/Kayak World Championships Organising Committee

2005 ICF Slalom Racing World Canoe/Kayak Championships Organising Committee

2005 ICF Flatwater Racing World Canoe/Kayak Championships Australian Team Administration

2005 Freestyle World Canoe/Kayak Championships Organising Committee (prior to ICF inclusion)

2004 ICF Flatwater Racing World Canoe/Kayak Championships Australian Team Administration

2003 ICF Flatwater Racing World Canoe/Kayak Championships Australian Team Administration

World Cups

2023 ITO: ICF World Cup 3: Paris, France. Boat Control

2015 ITO: ICF World Cup 2: Montemor, Portugal. Chief Finish Line Judge

2009 ITO: ICF World Cup 1: Poznan. Finish Line Judge

Committee Memberships

Paddle Australia Sprint Race Technical Committee: Vice Chair (2022-)

PaddleNSW Board: Vice Chair & Webmaster (2022-)

Australian Sprint Race Technical Committee: General Member (2013-2022)

PaddleNSW Sprint Race Committee: Chair (2011-2020)

Oceania Championships

ITO: Oceania Championships (2008 | 2012 | 2014 | 2016 | 2018 | 2020 | 2022 cancelled as nations unable to travel | 2023 | 2024)

SCHOLARSHIPS & AWARDS

Sport NSW, NSW Champions of Sport Awards. Finalist, Official of the Year (2022/2023)

PaddleNSW Official of the Year (2022/2023)

PaddleNSW Official of the Year (2021/2022)

Sprint Committee Officiating Service Award 20 Years+ (2020)

Paddle Australia Technical Official of the Year (2020/2021)

Paddle Australia Services to Canoeing Award (2019/2020)

Sport NSW, NSW Champions of Sport Awards. Finalist, Official of the Year (2016/2017)

PaddleNSW Official of the Year (2016/2017)

Women Leaders in Sport (WLIS) Individual Grant. Australian Sports Commission (ASC) (2016)

Sprint Committee Officiating Service Award 15 Years+ (2015)

CERTIFICATION & EDUCATION

Australian Sport Commission: Community Officiating Essential Skills Course (April 2024)

Pride in Sport Awareness Training (September 2022)

World Anti-Doping Agency (WADA) Coaches of High Performance Education Program (June 2022)

Sport Integrity Australia / Play by the Rules: Anti-Doping Fundamentals (June 2022)

Sport Integrity Australia / Play by the Rules: Child Protection and Safeguarding (June 2022)

Australian Sport Commission: Community Officiating General Principles (May 2022)

Coaching Association of Canada: Safe Sport Training (April 2022)

Working with Children Check (NSW) (2015-current)

International Canoe Federation: International Technical Official (ITO) (March 2008)

Australian Canoe Federation Race Committee: Level 1 Race Official (NTO) (November 1996)